

House File 2458 - Reprinted

HOUSE FILE 2458
BY COMMITTEE ON COMMERCE

(SUCCESSOR TO HSB 602)

(COMPANION TO LSB 5471SV BY
COMMITTEE ON COMMERCE)

(As Amended and Passed by the House March 13, 2018)

A BILL FOR

1 An Act creating a future ready Iowa Act to strengthen workforce
2 development by establishing a registered apprenticeship
3 development program, a volunteer mentoring program, a summer
4 youth intern program, summer postsecondary courses for high
5 school students that are aligned with high-demand career
6 pathways, an employer innovation fund, and future ready Iowa
7 skilled workforce scholarship and grant programs and funds,
8 and including effective date provisions.

9 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

DIVISION I
TITLE OF ACT

Section 1. TITLE OF ACT. This Act shall be known and may be cited as the "Future Ready Iowa Act".

DIVISION II

ECONOMIC DEVELOPMENT AUTHORITY — FUTURE READY IOWA REGISTERED APPRENTICESHIP DEVELOPMENT PROGRAM

Sec. 2. Section 15.106A, subsection 2, paragraph a, Code 2018, is amended to read as follows:

a. That through **this section** and **section 15.106B**, the authority has been granted broad general powers and specific program powers over all of the authority's statutory programs, including but not limited to the programs created pursuant to chapters 15, **15A**, **15B**, **15C**, **15E**, and **15J**.

Sec. 3. Section 15B.4, Code 2018, is amended by adding the following new subsection:

NEW SUBSECTION. 5. An apprenticeship sponsor receiving financial assistance under this chapter is ineligible for financial assistance under section 15C.1 during the same fiscal year.

Sec. 4. **NEW SECTION.** 15C.1 **Future ready Iowa registered apprenticeship development program.**

1. *Definitions.* For purposes of this section, unless the context otherwise requires:

a. "Applicant" means a new or existing apprenticeship sponsor located in Iowa that has established an apprenticeship program involving an eligible apprenticeable occupation that is located in Iowa and approved by the United States department of labor, office of apprenticeship.

b. "Apprentice" means a person who is at least sixteen years of age, except where a higher minimum age is required by law, who is employed in an apprenticeable occupation, and is registered in Iowa with the United States department of labor, office of apprenticeship.

c. "Apprenticeable occupation" means an occupation approved

1 for apprenticeship by the United States department of labor,
2 office of apprenticeship.

3 *d. "Apprenticeship program"* means a program registered
4 with the United States department of labor, office of
5 apprenticeship, which includes terms and conditions for the
6 qualification, recruitment, selection, employment, and training
7 of apprentices, including the requirement for a written
8 apprenticeship agreement.

9 *e. "Apprenticeship sponsor"* means an entity operating
10 an apprenticeship program or an entity in whose name an
11 apprenticeship program is being operated, which is registered
12 with or approved by the United States department of labor,
13 office of apprenticeship.

14 *f. "Authority"* means the economic development authority
15 created in section 15.105.

16 *g. "Eligible apprenticeable occupation"* means an
17 apprenticeable occupation identified by the workforce
18 development board or a community college pursuant to
19 section 84A.1B, subsection 13A, as a high-demand job, after
20 consultation with the authority.

21 *h. "Financial assistance"* means assistance provided only
22 from the funds, rights, and assets legally available to the
23 authority and includes but is not limited to assistance in the
24 form of a reimbursement grant to support the costs associated
25 with establishing a new eligible apprenticeable occupation
26 or an additional eligible apprenticeable occupation in an
27 applicant's apprenticeship program.

28 2. *Program created.* Subject to an appropriation of funds
29 by the general assembly for this purpose, a future ready Iowa
30 registered apprenticeship development program is created which
31 shall be administered by the authority. The purpose of the
32 program is to provide financial assistance to incentivize
33 small and medium-sized apprenticeship sponsors to establish
34 new or additional eligible apprenticeable occupations in the
35 apprenticeship sponsor's apprenticeship program in order to

1 support the growth of apprenticeship programs and expand
2 high-quality work-based learning experiences in high-demand
3 fields and careers for persons who are employed in eligible
4 apprenticeable occupations in Iowa.

5 3. *Application requirements — restriction.* An
6 apprenticeship sponsor may apply to the authority, on
7 forms provided by the authority and in accordance with the
8 authority's instructions, to receive financial assistance under
9 the program. The authority shall provide upon request and on
10 the authority's internet site information about the program,
11 the application, application instructions, and the application
12 period established each year for funding available under the
13 program. The application shall include a description of how
14 the financial assistance awarded under this section would be
15 used to establish an apprenticeship program or add new or
16 additional apprenticeable occupations to the apprenticeship
17 sponsor's apprenticeship program and the anticipated program
18 expenses identified by the applicant.

19 a. An apprenticeship sponsor is eligible to apply for
20 financial assistance for a new or additional eligible
21 apprenticeable occupation, in addition to existing
22 apprenticeship occupations in the apprenticeship sponsor's
23 apprenticeship program, if all of the following conditions are
24 met:

25 (1) Twenty or fewer apprentices are registered in the
26 existing apprenticeship program as of December 31 of the
27 calendar year prior to the date the authority receives the
28 apprenticeship sponsor's application.

29 (2) More than seventy percent of the applicant's
30 apprentices shall be residents of Iowa, and the remainder
31 of the applicant's apprentices shall be residents of states
32 contiguous to Iowa. In determining the number of apprentices
33 in an applicant's apprenticeship program, the authority may
34 calculate the average number of apprentices in the program
35 within the most recent two-year period.

1 on volunteer service created in section 15H.2.

2 Sec. 6. NEW SECTION. 15H.9 Volunteer mentor program.

3 1. Subject to an appropriation of funds by the general
4 assembly for this purpose, the commission shall establish a
5 volunteer mentor program to support implementation of the
6 future ready Iowa skilled workforce last-dollar scholarship
7 and the future ready Iowa skilled workforce grant programs
8 created in sections 261.131 and 261.132. The commission, in
9 collaboration with the department of workforce development and
10 the college student aid commission, shall adopt rules pursuant
11 to chapter 17A to implement and administer the volunteer
12 mentor program, and shall establish standards, guidelines, and
13 expectations for a productive and appropriate relationship
14 between mentors and mentees, including helping students
15 meet the future ready Iowa skilled workforce last-dollar
16 scholarship program or future ready Iowa skilled workforce
17 grant requirements, as appropriate; identify work-based
18 learning opportunities; and make career-related connections
19 that are advantageous to persons participating in the volunteer
20 mentor program.

21 2. The prospective volunteer mentor shall have successfully
22 passed a background investigation conducted by the division of
23 criminal investigation of the department of public safety and a
24 check of the national sex offender registry.

25 3. The commission shall enter into written agreements with
26 prospective mentors and mentees under the program. Under such
27 an agreement, prospective mentors and mentees agree to abide by
28 the standards, guidelines, and expectations established by the
29 commission pursuant to subsection 1.

30 4. The commission, in collaboration with the department of
31 workforce development and the college student aid commission,
32 and in cooperation with an eligible institution as defined
33 in section 261.131 or 261.132, as appropriate, shall assign
34 a student, who is a recipient of a future ready Iowa skilled
35 workforce last-dollar scholarship under section 261.131 or

1 a future ready Iowa skilled workforce grant under section
2 261.132, who requests the assignment of a mentor, and who
3 enters into an agreement under subsection 3, to a mentor
4 appropriate to the prospective mentee's field of study whenever
5 possible.

6 5. The commission shall maintain, and regularly update,
7 a list of the mentor and mentee pairings and the dates of
8 inception of the mentor and mentee pairings.

9 6. Notwithstanding section 8.33, moneys appropriated to the
10 economic development authority for allocation to the commission
11 for purposes of this section that remain unencumbered or
12 unobligated at the close of a fiscal year shall not revert but
13 shall remain available to be used for the purposes designated
14 in this section until the close of the succeeding fiscal year.

15 Sec. 7. Section 84A.1B, Code 2018, is amended by adding the
16 following new subsections:

17 NEW SUBSECTION. 13A. Create, and update as necessary, a
18 list of high-demand jobs statewide for purposes of the future
19 ready Iowa registered apprenticeship development program
20 created in section 15C.1, the summer youth intern pilot
21 program established under section 84A.12, the Iowa employer
22 innovation program established under section 84A.13, the
23 future ready Iowa skilled workforce last-dollar scholarship
24 program established under section 261.131, the future ready
25 Iowa skilled workforce grant program established under section
26 261.132, and postsecondary summer classes for high school
27 students as provided under section 261E.8, subsection 7A. In
28 addition to the list created by the workforce development
29 board under this subsection, each community college, in
30 consultation with regional career and technical education
31 planning partnerships, and with the approval of the board of
32 directors of the community college, may identify and maintain
33 a list of not more than five regional high-demand jobs in the
34 community college region, and shall share the lists with the
35 workforce development board. The lists submitted by community

1 colleges under the subsection may be used in that community
 2 college region for purposes of programs identified under this
 3 subsection. The workforce development board shall have full
 4 discretion to select and prioritize statewide high-demand jobs
 5 after consulting with business and education stakeholders,
 6 as appropriate, and seeking public comment. For purposes of
 7 this subsection, "*high-demand job*" means a job in the state for
 8 which the board, or a community college in accordance with this
 9 subsection, determines work opportunities are available and
 10 qualified applicants are lacking.

11 NEW SUBSECTION. 13B. Compile an annual report, in an
 12 aggregate form to protect the confidentiality of each eligible
 13 program's participants, that includes the number of students
 14 receiving scholarships under section 261.131, the number of
 15 students receiving grants under section 261.132, the number
 16 of scholarship and grant recipients completing a program
 17 of study or major annually and in the prescribed timeframe
 18 under sections 261.131 and 261.132, the number of eligible
 19 institutions participating in the scholarship and grant
 20 programs established under sections 261.131 and 261.132, the
 21 number of written agreements entered into by the volunteer
 22 mentor program under section 15H.9, statistics on employment
 23 outcomes for future ready Iowa skilled workforce last-dollar
 24 scholarship and future ready Iowa skilled workforce grant
 25 program participants by industry, and other data as may be
 26 deemed pertinent by the department or the college student aid
 27 commission. The department shall submit the initial report by
 28 January 15, 2021, and by January 15 annually thereafter, to the
 29 governor and the general assembly.

30 Sec. 8. Section 84A.5, subsection 7, Code 2018, is amended
 31 by adding the following new paragraph:

32 NEW PARAGRAPH. *0d.* The Iowa employer innovation program
 33 established under section 84A.13.

34 Sec. 9. Section 84A.6, subsection 4, Code 2018, is amended
 35 by striking the subsection.

1 Sec. 10. NEW SECTION. **84A.12 Summer youth intern pilot**
2 **program.**

3 1. A summer youth intern pilot program is established
4 within the department of workforce development to provide
5 youths who are at risk of not graduating from high school,
6 who are from low-income households, who are from communities
7 underrepresented in the Iowa workforce, or who otherwise face
8 barriers to success and upward mobility in the labor market,
9 with internship opportunities that allow these youths to
10 explore and prepare for high-demand careers, to gain work
11 experience, and to develop personal attributes necessary to
12 succeed in the workplace.

13 2. Subject to an appropriation of funds by the general
14 assembly for this purpose, the department of workforce
15 development shall award grants for summer youth intern
16 pilot projects on a competitive basis as provided in this
17 section. The department shall work with employers, nonprofit
18 organizations, and educational institutions to place youth in
19 internships primarily in high-demand career fields.

20 3. The department of workforce development shall annually
21 issue a request for proposals to the public, specifying the
22 expectations and requirements for summer youth intern pilot
23 project grant qualification, including but not limited to the
24 provision of facilities, programming, staffing, and outcomes.

25 4. The department of workforce development shall give
26 full and fair consideration to each proposal submitted under
27 subsection 3, and shall award grants after considering, at a
28 minimum, the following:

29 *a.* The bidder's history and experience in the community.

30 *b.* The capacity to serve a substantial number of youth.

31 *c.* The suitability of the available facilities.

32 *d.* The bidder's contacts and partnerships in the community
33 that can be leveraged to maximize opportunity for project
34 participants.

35 *e.* The capacity to provide employability skills, including

1 but not limited to training relating to soft skills, financial
2 literacy, and career development.

3 Sec. 11. NEW SECTION. 84A.13 Iowa employer innovation
4 program — fund.

5 1. For purposes of this section, “*high-demand job*” means
6 a job identified by the workforce development board or a
7 community college pursuant to section 84A.1B, subsection 13A,
8 as a high-demand job.

9 2. Subject to an appropriation of funds by the general
10 assembly for this purpose, the Iowa employer innovation program
11 is established in the department of workforce development.
12 The department shall administer the program in consultation
13 with the workforce development board. The purpose of the
14 Iowa employer innovation program is to expand opportunities
15 for credit and noncredit education and training leading to
16 high-demand jobs for the residents of Iowa and to encourage
17 Iowa employers, community leaders, and others to provide
18 leadership and support for regional workforce talent pools
19 throughout the state.

20 3. The department of workforce development shall adopt
21 rules under chapter 17A establishing a program application and
22 award process to match employer moneys and the criteria for
23 the allocation of moneys in the fund established pursuant to
24 subsection 4. An employer, employer consortium, community
25 organization, or other entity seeking matching moneys shall
26 submit an application and a proposal to the department. In
27 awarding matching moneys, the department shall take into
28 account various factors, including but not limited to all of
29 the following:

30 a. The range of high-demand jobs, innovative measures, and
31 geographic fairness and equity included in the proposal.

32 b. Whether the proposal increases the number of eligible
33 students receiving financial assistance under the future ready
34 Iowa skilled workforce last-dollar scholarship or future
35 ready Iowa skilled workforce grant programs established under

1 sections 261.131 and 261.132; or increases the donation of
2 books, transportation, child care, and other wrap-around
3 support to assist eligible students receiving financial
4 assistance under section 261.131 or 261.132.

5 *c.* Whether the proposal includes performance-based
6 bonuses paid when high school students earn national
7 industry-recognized credentials aligned with high-demand jobs
8 that meet regional workforce needs.

9 *d.* Whether the proposal expands internships leading to
10 high-demand jobs.

11 *e.* Whether the proposal offers innovative ways of expanding
12 opportunities for credit and noncredit education and training
13 leading to high-demand jobs.

14 *f.* Whether the proposal addresses areas of workforce need
15 throughout the region.

16 4. An Iowa employer innovation fund is created in the
17 state treasury as a separate fund under the control of the
18 department of workforce development, in consultation with the
19 workforce development board. The fund shall consist of any
20 moneys appropriated by the general assembly and any other
21 moneys available to and obtained or accepted by the department
22 from the federal government. The assets of the fund shall be
23 used by the department only for purposes of this section. All
24 moneys deposited or paid into the fund are appropriated and
25 made available to the board to be used for purposes of this
26 section. Notwithstanding section 8.33, any balance in the fund
27 on June 30 of each fiscal year shall not revert to the general
28 fund of the state, but shall be available for purposes of this
29 section in subsequent fiscal years.

30 **Sec. 12. NEW SECTION. 261.131 Future ready Iowa skilled**
31 **workforce last-dollar scholarship program.**

32 1. *Definitions.* As used in this section, unless the context
33 otherwise requires:

34 *a.* "Commission" means the college student aid commission.

35 *b.* "Credential" means a postsecondary certificate, diploma,

1 or degree, conferring no more than an associate degree, awarded
2 by an eligible institution and earned in a program of study
3 that leads to a high-demand job and is authorized for federal
4 student aid under Tit. IV of the federal Higher Education Act
5 of 1965, as amended.

6 *c. "Eligible institution"* means a community college as
7 defined in section 260C.2 or an accredited private institution
8 as defined in section 261.9, that meets all of the following
9 criteria:

10 (1) Applies to and is approved by the commission to
11 participate in the future ready Iowa skilled workforce
12 last-dollar scholarship program.

13 (2) Requires eligible students to complete and file
14 application forms required by the commission, apply for
15 all available state and federal financial aid, apply to the
16 eligible institution to participate in the program, attend
17 orientation in person or virtually, register for classes
18 with the assistance of an academic advisor, and participate
19 in academic and career advising sessions offered under the
20 program.

21 (3) Facilitates, in collaboration with the commission on
22 volunteer service created in section 15H.2, the assignment
23 of a volunteer mentor to each eligible student, based on the
24 eligible student's interest. The volunteer mentor shall have
25 successfully passed a background investigation and a check of
26 the national sex offender registry as required under section
27 15H.9, subsection 2, and both the eligible student and the
28 volunteer mentor shall have entered into a written agreement as
29 provided in section 15H.9, subsection 3.

30 (4) Facilitates connections through campus career centers
31 and services to internships and similar local, state, and
32 federal programs.

33 (5) Markets the eligible institution's future ready Iowa
34 program of study and optional incentives, which may include
35 but not be limited to credit for military experience, on the

1 eligible institution's internet site and to other relevant
2 agencies and organizations as recommended by the college
3 student aid commission, the commission on volunteer service, or
4 the department of workforce development.

5 (6) Submits annually information and data regarding the
6 eligible program operated by the eligible institution, the
7 students and volunteer mentors participating in the eligible
8 program, scholarship recipient eligible program completion
9 results, and statistics on employment outcomes for eligible
10 program participants by industry, to the commission in the
11 manner required by the commission.

12 *d. "Eligible program"* means a program of study or an
13 academic major jointly approved by the commission and the
14 department of workforce development, in consultation with an
15 eligible institution, that leads to a credential aligned with a
16 high-demand job designated by the workforce development board
17 or community college pursuant to section 84A.1B, subsection
18 13A. If the board or a community college removes a high-demand
19 job from a list created under section 84A.1B, subsection 13A,
20 an eligible student who received a scholarship for a program
21 based on that high-demand job shall continue to receive the
22 scholarship until achieving a postsecondary credential, up to
23 an associate degree, as long as the student continues to meet
24 all other eligibility requirements.

25 *e. "Eligible student"* means an Iowa resident who meets all
26 of the following requirements:

27 (1) Is either a new graduate of an Iowa high school who
28 enrolls full-time in an eligible program at an eligible
29 institution by the fall semester, or the equivalent,
30 following graduation from high school or completion of private
31 instruction under chapter 299A; or is an adult learner who has
32 received a high school diploma or a high school equivalency
33 diploma, who enrolls in an eligible program in an eligible
34 institution as a full-time or part-time student.

35 (2) Completes and submits application forms required by the

1 commission, including the free application for federal student
2 aid; applies for all available state and federal financial
3 aid; attends orientation in person or virtually; registers
4 for classes with the assistance of an academic advisor;
5 and participates in academic and career advising sessions
6 required under the eligible program. To receive a renewal of
7 a scholarship awarded under this section, an eligible student
8 must annually submit a new application to the commission for
9 reevaluation of eligibility.

10 (3) Is making satisfactory academic progress as defined by
11 the eligible institution.

12 (4) Remains continuously enrolled unless granted a leave of
13 absence by the eligible institution based on criteria adopted
14 by rule by the commission.

15 *f. "Full-time"* means enrollment in at least twelve semester
16 hours or the equivalent.

17 *g. "Part-time"* means enrollment in at least six but less
18 than twelve semester hours or the equivalent.

19 2. *Allowable activities.* An eligible student may work
20 with an assigned volunteer mentor to help the student meet the
21 requirements of this section or the requirements of an eligible
22 program, identify and participate in work-based learning
23 opportunities with the approval of the eligible institution,
24 and make other career-related connections.

25 3. *Scholarship limitations — requirements.*

26 *a.* For an eligible student who is attending an eligible
27 institution that is a community college during the fall,
28 spring, or summer term of enrollment, and is pursuing a
29 postsecondary credential up to an associate degree, the annual
30 amount of a future ready Iowa skilled workforce last-dollar
31 scholarship, when combined with other state and federal
32 nonrepayable student aid, shall not exceed an amount equivalent
33 to the tuition and any mandatory institution-wide fees charged
34 by the community college for the eligible program. For an
35 eligible student pursuing a postsecondary credential up to

1 an associate degree at an eligible institution that is an
2 accredited private institution during the fall, spring, or
3 summer term of enrollment, the annual amount of a future ready
4 Iowa skilled workforce last-dollar scholarship, when combined
5 with other state and federal nonrepayable student aid, shall
6 not exceed an amount equivalent to the average tuition rate
7 plus the average institution-wide mandatory fees charged during
8 the same term of enrollment by the eligible institutions that
9 are community colleges.

10 *b.* If an eligible student receives nonrepayable financial
11 aid under any other state or federal program, the full amount
12 of that aid shall be considered part of the student's available
13 financial resources before determining the amount of the
14 student's future ready Iowa skilled workforce last-dollar
15 scholarship for the same period during which the student
16 receives other state or federal financial aid. However, each
17 eligible student enrolled full-time in an eligible program
18 shall receive at least five hundred dollars annually, and the
19 amount received by each eligible part-time student shall be
20 the same amount prorated by the commission based on the number
21 of semester hours, or the equivalent, for which the part-time
22 student is enrolled.

23 *c.* A full-time eligible student may receive a future
24 ready Iowa skilled workforce last-dollar scholarship for
25 not more than five semesters, or the equivalent, or until
26 the eligible student earns the credential sought, up to an
27 associate degree, under the program, whichever occurs first.
28 A part-time eligible student may receive the scholarship for
29 not more than eight semesters, or the equivalent, on a prorated
30 basis, or until the eligible student earns the credential
31 sought, up to an associate degree, under the eligible program,
32 whichever occurs first. All classes identified by an eligible
33 institution as required for completion of the eligible program
34 by the eligible student shall be considered required under the
35 eligible program for purposes of this section.

1 *d.* A future ready Iowa skilled workforce last-dollar
2 scholarship shall be awarded on an annual basis, requiring
3 reapplication by an eligible student each year. Scholarship
4 payments shall be allocated equally among the semesters, or
5 the equivalent, and paid upon certification by the eligible
6 institution that the student meets the requirements of
7 subsection 1, paragraph "e".

8 *e.* If a scholarship recipient discontinues attendance before
9 the end of any semester, or the equivalent, after receiving
10 scholarship payments, the entire amount of any refund due
11 that recipient, up to the full amount of all of the annual
12 scholarship payments made, shall be paid by the eligible
13 institution to the commission. A scholarship recipient,
14 who is not approved for a leave of absence by the eligible
15 institution, who discontinues attendance before the end of a
16 semester, or the equivalent, is ineligible to receive future
17 scholarships under this section.

18 4. *Commission's duties and responsibilities.* Subject to an
19 appropriation of funds by the general assembly for purposes of
20 this section, the commission shall administer the future ready
21 Iowa skilled workforce last-dollar scholarship program and
22 shall do all of the following:

23 *a.* Provide application forms for distribution to students by
24 high schools and eligible institutions.

25 *b.* Adopt rules under chapter 17A, in collaboration with
26 the department of workforce development, for administration of
27 this section, including but not limited to establishing the
28 duties and responsibilities of eligible institutions under the
29 program; defining residence and satisfactory academic progress
30 for purposes of the program; and establishing procedures
31 for scholarship application, processing, and approval. The
32 rules shall provide for determining the priority awarding of
33 scholarships if funds available for purposes of this section
34 are insufficient to pay all eligible students. Priority shall
35 be given to fully awarding each eligible student approved for a

1 scholarship rather than to prorating scholarship awards among
2 all eligible students.

3 *c.* Approve and award future ready Iowa skilled workforce
4 last-dollar scholarships on an annual basis.

5 *d.* Transmit to the department of workforce development the
6 compilation of information, data, and statistics submitted in
7 accordance with subsection 1, paragraph "c", subparagraph (6),
8 for the annual report required under section 84A.1B.

9 5. *Fund created.* A future ready Iowa skilled workforce
10 last-dollar scholarship fund is created in the state treasury
11 as a separate fund under the control of the commission. All
12 moneys deposited or paid into the fund are appropriated and
13 made available to the commission to be used for scholarships
14 awarded as provided under this section. Notwithstanding
15 section 8.33, any balance in the fund on June 30 of each fiscal
16 year shall not revert to the general fund of the state, but
17 shall be available for purposes of this section in subsequent
18 fiscal years.

19 Sec. 13. NEW SECTION. 261.132 Future ready Iowa skilled
20 workforce grant program.

21 1. *Definitions.* As used in this section, unless the context
22 otherwise requires:

23 *a.* "Commission" means the college student aid commission.

24 *b.* "Eligible institution" means an institution of higher
25 learning governed by the state board of regents or an
26 accredited private institution as defined in section 261.9,
27 that meets all of the following criteria:

28 (1) Applies to and is approved by the commission to
29 participate in the future ready Iowa skilled workforce grant
30 program.

31 (2) Requires eligible students to complete and file
32 application forms required by the commission, apply for
33 all available state and federal financial aid, apply to the
34 eligible institution to participate in the program, attend
35 orientation in person or virtually, register for classes

1 with the assistance of an academic advisor, and participate
2 in academic and career advising sessions required under the
3 program.

4 (3) Certifies that prior to participating in the program
5 an eligible student has earned at least half of the credits
6 necessary for a bachelor's degree and is able to complete a
7 bachelor's degree in an eligible program of study or academic
8 major leading to a designated high-demand job in the prescribed
9 grant time frame.

10 (4) Facilitates the assignment of a volunteer mentor to each
11 eligible student based on the eligible student's interest. The
12 volunteer mentor shall have successfully passed a background
13 investigation and a check of the national sex offender
14 registry as required under section 15H.9, subsection 2, and
15 both the eligible student and the volunteer mentor shall have
16 entered into a written agreement as provided in section 15H.9,
17 subsection 3.

18 (5) Facilitates connections through campus career centers
19 and services to internships and similar local, state, and
20 federal programs.

21 (6) Markets the eligible institution's eligible program and
22 optional incentives, which may include but not be limited to
23 credit for military experience, on the eligible institution's
24 internet site and to other relevant agencies and organizations
25 as recommended by the college student aid commission, the
26 commission on volunteer service, or the department of workforce
27 development.

28 (7) Submits annually information and data regarding the
29 eligible program operated by the eligible institution, the
30 students and volunteer mentors participating in the eligible
31 program, and statistics on employment outcomes for eligible
32 program participants by industry, to the commission in the
33 manner required by the commission.

34 *c. "Eligible program"* means a program of study or an
35 academic major jointly approved by the commission and the

1 department of workforce development, in consultation with the
2 eligible institution, that leads to a bachelor's degree aligned
3 with a high-demand job designated by the workforce development
4 board pursuant to section 84A.1B, subsection 13A. If the
5 department removes a high-demand job from the list created
6 under section 84A.1B, subsection 13A, an eligible student
7 who received a grant for a program based on that high-demand
8 job shall continue to receive the grant until achieving a
9 bachelor's degree as long as the student continues to meet all
10 other eligibility requirements.

11 *d. "Eligible student"* means an Iowa resident who meets all
12 of the following requirements:

13 (1) Has earned at least half of the credits necessary for a
14 bachelor's degree and is able to complete a bachelor's degree
15 in an eligible program of study or academic major leading to a
16 designated high-demand job in the prescribed grant time frame.

17 (2) Completes and submits application forms required by the
18 commission, including the free application for federal student
19 aid; applies for all available state and federal financial
20 aid; attends orientation in person or virtually; registers
21 for classes with the assistance of an academic advisor; and
22 participates in academic and career advising sessions required
23 under the eligible program. To receive a renewal of a grant
24 awarded under this section, an eligible student must annually
25 submit a new application to the commission for reevaluation of
26 eligibility.

27 (3) Has not been enrolled in postsecondary education
28 during the twenty-four months preceding the date on which the
29 commission receives the individual's application to participate
30 in the program.

31 (4) Enrolls in at least six semester hours, or the
32 equivalent, in an eligible program. However, an eligible
33 student may enroll in fewer than six semester hours, or the
34 equivalent, if the eligible student needs fewer than six
35 semester hours of credit, or the equivalent, to achieve a

1 bachelor's degree under the eligible program.

2 (5) Is making satisfactory academic progress as defined by
3 the eligible institution.

4 (6) Remains continuously enrolled unless granted a leave of
5 absence by the eligible institution based on criteria adopted
6 by rule by the commission.

7 e. "Full-time" means enrollment in at least twelve semester
8 hours or the equivalent.

9 f. "Part-time" means enrollment in at least six but less
10 than twelve semester hours or the equivalent.

11 2. *Allowable activities.* An eligible student may work
12 with an assigned volunteer mentor to help the student meet the
13 requirements of this section or the requirements of an eligible
14 program, identify and participate in work-based learning
15 opportunities with the approval of the eligible institution,
16 and make other career-related connections.

17 3. *Grant limitations — requirements.*

18 a. A full-time eligible student may receive a future ready
19 Iowa skilled workforce grant annually for not more than four
20 semesters, or the equivalent, or until the eligible student
21 earns a bachelor's degree under the program, whichever occurs
22 first. A part-time eligible student may receive the grant for
23 not more than eight semesters, or the equivalent, on a prorated
24 basis, or until the eligible student earns a bachelor's degree
25 under the eligible program, whichever occurs first.

26 b. The amount of a future ready Iowa skilled workforce grant
27 to a full-time eligible student shall be at least one thousand
28 dollars annually. The amount of a future ready Iowa skilled
29 workforce grant to a part-time eligible student shall be equal
30 to the amount that would be awarded to a full-time student
31 except that the commission shall prorate the amount based on
32 the recipient student's semester hour or equivalent enrollment.

33 c. A future ready Iowa skilled workforce grant shall be
34 awarded on an annual basis, requiring reapplication by an
35 eligible student each year. Payments under the grant shall be

1 allocated equally among the semesters, or the equivalent, and
2 paid upon certification by the eligible institution that the
3 student meets the requirements of subsection 1, paragraph "d".

4 *d.* If a grant recipient discontinues attendance before the
5 end of any semester, or the equivalent, after receiving grant
6 payments, the entire amount of any refund due that recipient,
7 up to the full amount of grant payments made during that
8 semester, or the equivalent, shall be paid by the eligible
9 institution to the commission.

10 4. *Commission's duties and responsibilities.* Subject to an
11 appropriation of funds by the general assembly for purposes of
12 this section, the commission shall administer the future ready
13 Iowa skilled workforce grant program and shall do all of the
14 following:

15 *a.* Provide application forms for distribution to students by
16 eligible institutions.

17 *b.* Adopt rules under chapter 17A, in collaboration with
18 the department of workforce development, for administration of
19 this section, including but not limited to establishing the
20 duties and responsibilities of eligible institutions under the
21 program; defining residence and satisfactory academic progress
22 for purposes of the program; and establishing procedures for
23 grant application, processing, and approval. The rules shall
24 provide for determining the priority awarding of grants if
25 funds available for purposes of this section are insufficient
26 to pay all eligible students. Priority shall be given to fully
27 awarding eligible students approved for grants based on the
28 date of application, rather than prorating grant awards among
29 all eligible students.

30 *c.* Approve and award grants on an annual basis.

31 *d.* Transmit to the department of workforce development the
32 compilation of information, data, and statistics submitted in
33 accordance with subsection 1, paragraph "b", subparagraph (7),
34 for the annual report required under section 84A.1B.

35 5. *Fund created.* A future ready Iowa skilled workforce

1 grant fund is created in the state treasury as a separate fund
2 under the control of the commission. All moneys deposited or
3 paid into the fund are appropriated and made available to the
4 commission to be used for grants awarded as provided under this
5 section. Notwithstanding section 8.33, any balance in the fund
6 on June 30 of each fiscal year shall not revert to the general
7 fund of the state, but shall be available for purposes of this
8 section in subsequent fiscal years.

9 Sec. 14. Section 261E.8, Code 2018, is amended by adding the
10 following new subsection:

11 NEW SUBSECTION. 7A. Subject to an appropriation of funds
12 by the general assembly for this purpose, the department shall
13 establish a program to provide additional funds for resident
14 high school pupils enrolled in grades nine through twelve to
15 attend a community college for college-level classes or attend
16 a class taught by a community college-employed instructor
17 through a contractual agreement between a community college and
18 a school district that satisfies the requirements for classes
19 under section 257.11, subsection 3, except that the classes
20 eligible for funding under this program are offered during the
21 summer and outside of the regular school year and are aligned
22 with career pathways leading to postsecondary credentials and
23 high-demand jobs designated by the workforce development board
24 or a community college pursuant to section 84A.1B, subsection
25 13A. A community college shall not charge students tuition for
26 a class offered partially or completely outside of the regular
27 school year under this program.

28 Sec. 15. EFFECTIVE DATE. This division of this Act takes
29 effect July 1, 2019.